

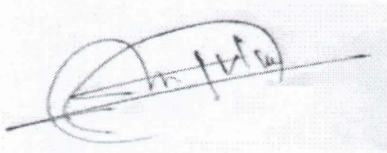
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Date: March 23, 2025

As discussed in the opinion exchange meeting with ESSAB members and the election board on 18th March 2025 at the ESSAB office, the following decisions were made:

1. Members are requested to visit the ESSAB website for the latest notices, meeting minutes and other updates related to the upcoming election of the EC. The Memorandum of articles, member list and other relevant documents will be uploaded to the website soon.
2. Eligible firms can enroll as general members of ESSAB. In this case, they will be given a specified time and date by the election board to confirm their voting right.
3. Existing members are requested to update or renew their membership to ensure voting rights.
4. Members are also requested to submit any objection or complaints to the election board as soon as possible.
5. The election board will scrutinize the list of members who enrolled after the August revolution.
6. The election board will announce the election schedule as soon as possible.
7. The election board will take necessary measures to create a congenial environment for holding a free, fair and inclusive election.

Warm Regards,



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